



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Amendment to Salary Range for Community Center Director

MEETING DATE: October 4, 1999

Actual Date: 10/6/99

SUBMITTED BY: Human Resources Director

RECOMMENDED ACTION: Approve Salary Range for Community Center Director

BACKGROUND INFORMATION:

Over the past 20 years, the Lodi Community Center (Hutchins Street Square) has grown from a deserted school site to a \$20 million Community Center with facilities for an 800 seat theater, business conferences, an art center; a senior day care center, a youth day care facility and a senior center. This was made possible through a partnership between the City and the Old Union High School Site Foundation (Foundation). The Foundation is a group of local residents who took on the responsibility to raise funds to restore their old High School into a facility that could serve the community for years to come.

The goal to restore the school became a reality through the leadership and efforts of the Community Center Director who was hired 20 years ago. With construction of the last phase of the project in 1997/98, the Foundation assumed responsibility to re-pay the City for the last \$10 million borrowed to complete the Center. As such, the Community Center Director has a level of responsibility that is not found in other communities.

Over the years, this position has evolved from performing oversight managerial functions to focusing on a revenue generating component that is integral to the success of Hutchins Street Square, the Lodi High School Foundation, and the City of Lodi. Additionally, with the major renovation of Hutchins Street Square to include a theatre for performing arts the financial investment in this facility has increased and expanded the level of activities, which has required additional expertise to manage.

In reviewing the labor market for the position of Community Center Director, it was found that this position is unique to the City of Lodi. Cities that have a Community Center do have a Community Center Director. However, they are not responsible for raising \$10 million to re-pay a construction loan. As a result, we have looked at internal relationships within the City to determine a fair and equitable range.

Based on this evaluation it is recommended that the control point for the Community Center Director be set at \$6,322 with a range of \$5,690 to \$6,955.

APPROVED: _____


H. Dixon Flynn -- City Manager



CITY OF LODI

COUNCIL COMMUNICATION

FUNDING:

There is not immediate cost to the City in making this change since the current salary of the Director is \$5,690 and the bottom of the proposed range is also \$5,690. However, the incumbent will be able to earn raises in the future based on job performance and cost of living adjustments approved by the City Council.

Respectfully submitted,

Joanne M. Narloch, Human Resources Director

cc: City Attorney

APPROVED: _____

H. Dixon Flynn -- City Manager

RESOLUTION NO. 99-154

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING AN ADJUSTMENT TO THE CONTROL
POINT FOR THE COMMUNITY CENTER DIRECTOR

=====

BE IT RESOLVED, that the Lodi City Council does hereby approve an adjustment to the control point for the Community Center Director to \$6,322.00, with a range of \$5,690.00 to \$6,955.00.

Dated: October 6, 1999

=====

I hereby certify that Resolution No. 99-154 was passed and adopted by the City Council of the City of Lodi in a regular meeting held October 6, 1999 by the following vote:

AYES: COUNCIL MEMBERS – Mann, Nakanishi, Pennino and Land
(Mayor)

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – Hitchcock

ABSTAIN: COUNCIL MEMBERS – None


ALICE M. REIMCHE
City Clerk